



Shri Gajanan Maharaj Shikshan Prasarak Mandal's
Sharadchandra Pawar Arts and Commerce College
Alandi Devachi (Dudulgaon), Tal-Khed, Dist-Pune-412105
(Affiliated to Savitribai Phule Pune University, Recognised by Govt. of Maharashtra)



Criterion 5: Student Support and Progression

5..2. - Student Progression

5.2.1.1 Number of outgoing Students placed during the year

INDEX

Sr. No.	Particulars
1	5.2.1 DVV
2	Academic Year 2022 -2023
3	Placed Student's(Joining letter/I-card) of outgoing students



5.2.1 Number of placement of outgoing students during the year 2022-2023

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2022-2023	Nilesh Shubhash Gawade	M.Com	ESAF Swasraya Multi State Agro Co-operative So	765768
	krushna Nikam	B.com	Prisma Realty Pvt.Ltd	420000
	Snehal Sudam shelake	B.com	Lobo staffing Solution pvt.Ltd	300000
	Aniket Rajendra Khatode	BBA(CA)	Tata Communication Transformations Services LT	350400
	Prajwal Kasar	BBA(CA)	Lobo staffing Solution pvt.Ltd	27000

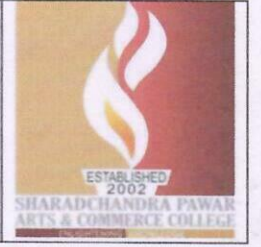
H. B. Borat

PRINCIPAL
 Sharadchandra Pawar Arts & Commerce C
 Dudulgaon (Alandi), Pune





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Academic Year 2022-2023

**Placed Student's (Joining letter /I card) of
outgoing Student)**





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ESAF SWASRAYA MULTI STATE AGRO CO-OPERATIVE SOCIETY LIMITED
Registered under the Multi State Co-operative Societies Act, 2002. REG.NO. MSCS/CR/442/2011

Registered Office: 1st Floor, JSR Square Building, Ollikkara P.O., Kalamthode, Thrissur, Kerala - 680 655
Corporate Office: 2nd Floor, Hepzibah Complex, Mannully P.O., Thrissur, Kerala - 680 651
☎ 0487 2375777 ✉ communications@esafcooperative.com 🌐 www.esafcooperative.in

Ref: No HR/12503 26.08.2022

Mr. Nilesh Shubhash Gawade
[Emp.code:15125]Operations
Maharashtra

Sub: New Grade and Salary
Ref: Circular: Changes in Grade Structure and Market Fitment of Scales dated July 30, 2022

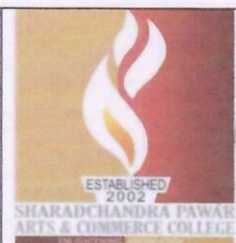
As per the new Grade Structure we are pleased to inform you that you have been re-designated as SeniorManager w.e.f. August 1, 2022.

Grade : G2
Role : Cluster Head





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Salary Structure:	Monthly (Rs.)	Yearly (Rs.)
Basic	12950	155400
DA	2000	24000
HRA	2990	35880
Special Allowance	19067	228804
Medical Allowance	1250	15000
Other Pay	18978	227736
Gross Salary	57235	686820
PF (Company's Contribution)	1800	21600
SLS	623	7476
Gratuity	719	8628
Medi Claim	958	11496
LTA	1079	12948
Bonus	1400	16800
Cost To Company	63814	765768

Please

confirm your acceptance of the above changes by returning the signed copy of this letter. We wish you the best to achieve highest levels of performance, job satisfaction and long term career with us.

Yours faithfully,
For ESAF Swasraya Multi State Agro Co-operative Society Ltd

Beena George
Chief People Officer

Copy to: Finance / Payroll / Personnel File





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www.prismagroup.com

Appointment Letter

Date: 07 / 07 / 2022

KRUSHNA ANANTRAO NIKAM,
Alandi Devachi, Pune-412105.

Subject: Letter of Appointment

Dear Mr. Krishna Nikam,

I am writing this letter to inform you that you have been appointed to our company Prisma Realty Pvt. Ltd. for the post of an accountant. So we would like to congratulate you on the job and are looking forward to working with you. Your joining date will be from 1st August 2022.

As we have already discussed the timing in the interview round as it will remain the same from 9:30 Am to 6:00 Pm. Also, your salary will be INR 35,000/- as discussed with HR. So for further process, you need to sign the documents attached with the letter and bring the photocopies to the office on 15th July 2022.

We hope just as you cracked the interview brilliantly, you will also prove yourself at work and will be a valuable asset to the company.

We wish you all the best.

Regards,
For PRISMA REALTY PVT. LTD.


Director
Prisma Realty Pvt. Ltd.
Pune, Maharashtra



Address:
Near The Goldfields Mashi High Street Prodhikaran, Pune, Maharashtra 412105





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To,
Mrs. Snehal Sudam Shelake
Lane no.3 , House No. 4 Dakshin
Laxmi nagar, Near Mahalaxmi
Temple, Old Alandi Road, Moshi ,
Pune, Maharashtra 412105
Email: - snehalshelake333@gmail.com

Date: 06-02-2024

OFFER LETTER

Dear Mrs. Snehal,

We are pleased to offer you the position of **Agency Contractor - Billing** on deputation with our client **Tata Communications Ltd**, for a fixed period of employment. This assignment is purely a contractual assignment from 12-02-2024 to 11-02-2025.

We are enclosing the details of the salary package, payable to you.

As per the terms discussed, a formal Appointment Letter will be issued on your date of joining

Kindly note this offer is subject to successful verification of UAN in terms of Aadhar Seeding and affirmative reference check response. In case you fail to do so or if we find any of the documents submitted are false then this offer will become invalid and stands withdrawn.

Also note that as per company policy, it is mandatory to complete online training modules named as POSH, TCOC, ISAC and Dignity at workplace through PRISM system within 30 days from the date of joining. Failing which the management can take the suitable action.

This offer is open to Ten days from the date of issue and will stand withdrawn thereafter automatically.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

With Warm Regards,

For Lobo Staffing Solutions Pvt. Ltd.



Authorized Signatory

Regd. Office : 212, 2nd Floor, Prabhadevi Estate, Veer Savarkar Marg, Prabhadevi, Mumbai - 400 025.

Tel: +91-22-6629 7800 / 81, Fax: +91-22-2436 4352 • www.lobostaffing.com • CIN : U74140MH1996PTC102649

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PROMPT PERSONNEL PRIVATE LIMITED



On Project with

Tata Communications Transformations Services Ltd

Name : Aniket Rajendra Khatode

E-Code : P292013

Designation : NOC Engineer

Mobile No : 9834252430

Location : Pune



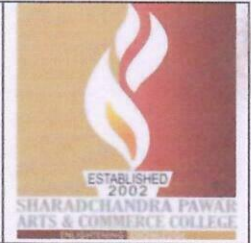
Employee Sign


Issuing Authority





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Corporate & Registered Office: 612/613,
Palm Spring CentreMind Space, New Link
Road, Malad (W), Mumbai: 400 064 Tel No.:
+91-022-40549797, Fax No: 40549700
www.promptpersonnel.com



Subject: Offer Letter

Dear Aniket R Khatode,

We have pleasure in informing you that you have been selected as **NOC Engineer** at our Client Place **Tata Communications Transformations Services Ltd Pune (Maharashtra)** Salary Offered to you is **Rs 29200/-CTC** per Month.

You should join duty on **11-08-2023** at **Tata Communications Transformations Services Ltd** Please note that if you fail to join on this date without prior intimation, the management reserves the right to cancel this offer letter.

This employment is purely contract base with starting from 11-08-2023, for next one year, your contract will be ended on 10-08-2024, and the same can be extended further based on tata com business requirement.

Based on company requirement a background Verification Check will be carried out within the first month from joining. Depending upon the result of the Background Verification Check your services with

Tata Communications Transformations Services Ltd. Will continue. If the Background Verification Check result is found "Negative", your services will be terminated with immediate effect. You will be paid the salary for the days you have worked, but no notice period will be offered.

Your employment may be terminated by the company either by giving 30 days of written notice or 30 days basic salary

In lieu of notices without assigning any reason whatsoever. Similarly you may also terminate the service by giving 30 days written notice or by depositing or adjusting your





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30 days basic salary in lieu of notice. Other all Term & conditions of employment will be mentioned in Your Appointment letter.

We expect you to contribute towards the long-term growth of the company.

Following Documents will be required Before your Joining date

1. Resume copy
2. Four latest passport size photographs.
3. I.D Proof (Driving License or Passport or Election ID)
4. Residence proof (Ration Card or Sale/Lease Agreement Copy or Passport or Driving License)
5. Copies of Educational Certificates.
6. Copy of previous Employment Certificates i.e. (Work Experience letter or Relieving letter, Salary Slip if any)
7. Cancelled Cheque of your savings bank account.
8. Pan Card & Aadhaar Card (Mandatory)
9. Joining Kit Forms (Prompt Joining Form)

For, PROMPT PERSONNEL PVT LTD.

Authorized Signatory

Name: Aniket R Khatode

Designation: NOC Engineer





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ANNEXURE 'A'

STATEMENT OF GROSS WAGES

Sr.No.	Salary Heads	Monthly	Yearly
1	Basic	12556	150672
2	DA	2444	29328
3	HRA	6000	72000
4	Advance Bonus	1173	14076
5	Other Allowance	4827	57924
A	Gross Per Month	27000	324000
1	PF	1800	21600
2	Profession Tax	200	2500
3	ESIC	0	0
	Total Deduction	2000	24100
	Net In Hand	25000	300000
	Employer Contribution		
1	Employer PF	1950	23400
2	Employer ESIC	0	0
3	GHI/ GPA	250	3000
B	Total Employer Contribution	2200	26400
	Employee CTC	29200	350400

Kindly, sign the Duplicate copy of this offer letter as confirmation of your Acceptance and confirm the date of joining. Wishing you a long and successful career at Prompt.

For, P Authorized Signatory

ROMPT PERSONNEL PVT LTD.





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CONTINGENT - TOL - DIGHI

Prism ID : 6056238

Name : Prajwal Kasar

Company Name : Lobo Staffing

Date of Issue : 21/08/2023

Validity Date : 17/08/2024

Issuing Authority

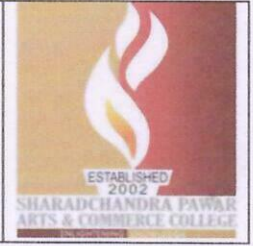


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Date: 29-08-2023

To,

Mr. Prajwal Kasar

Address: BH. Santoshi mata mandir, Markal road alandi (devachi),khed, pune, Alandi, khed, pune, Alandi Rural - 412105, Maharashtra.

Mobile No: 8149268277

Email: -

kasarprajwal15112000@gm

ail.com Emp. Code:

TCT01325

Sub: Appointment Letter

Dear Mr. Prajwal,

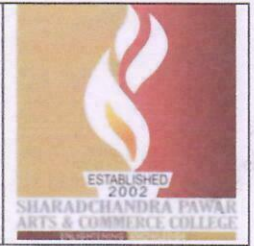
We are pleased to offer you employment to work as "FO Data Analyst" on deputation with our client

TCTSL, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid from **18-08-2023 to 17-08-2024**. Notwithstanding this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period; this contract shall be co- terminus with the aforementioned project/work.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the company reserves its right to extend your temporary assignment for such a period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In the event, the company shall be in writing extend your temporary assignment on the terms as may be indicated in such extension of the assignment you shall be governed by such terms



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and conditions as may be indicated therein.

3. During the period of fixed contract, your services could be deputed at the sole discretion of the management to any of our client's company to do work pertaining to or incidental to the client's business.
4. You will not be absent from your duty without sufficient reasons, you will obtain prior written permission / sanction from the supervisor about your absence giving reasons thereof and probable duration immediately, failing which, the same will be treated as loss of Pay and if it continues we shall take appropriate action.
5. You will be governed by the conduct, discipline, rules and regulations as laid down by the management.
6. You will receive remuneration as detailed in Annexure I. The salary for the first month will be paid, subject to furnishing the details mentioned below:
 - CV and a passport size photograph
 - Proof of age
 - E-Aadhar Card
 - Certificate of Educational Qualifications
 - Experience Certificates from previous employer
 - Release from previous employer
 - A copy of your present salary slip and 2 references with telephone and e-mail contact
- 7 The salary will be paid to you, subject to the receipt of payment from the Client (TCISL).

You will receive your salary on 7th of every month, but in no case later than 10th.
- 8 This contract shall be terminable by either party giving one month notice in writing or salary on lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members to the Lobo Staffing Solutions Pvt. Ltd family. As a new entrant, we would like you to wholeheartedly contribute in this process.





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As a token of acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

For Lobo Staffing Solutions Pvt. Ltd



Authorized Signatory

I hereby accept the above-mentioned terms and conditions.

Name: Prajwal Kasar

Date: 29-08-2023

P.K

Signature

